RUGBY DEVELOPMENT OFFICER ROLE OPPORTUNITY

15th July 2024

DEVELOPMENT OFFICER

Closing date for applications: 12.00 noon on 31st July 2024

Cambuslang RFC seeks to appoint a Full Time Rugby Development Officer to build on recent success to create and deliver a sustainable model for rugby for the future that will primarily operate from Cambuslang RFC and Stonelaw High School. The role will work in conjunction with Stonelaw High School to deliver and lead their rugby curriculum for both boys and girls, at Cambuslang RFC to develop and capitalise on the girls' and women's rugby opportunity and provide guidance and support to the existing rugby programme at Cambuslang RFC Junior Section.

This will be achieved through; targeted youth and schools work, robust club development, planning, building strong and effective partnerships, workforce recruitment and development, plus targeted focus on the growth of the women's and girls' Game.

This will ensure that a vibrant rugby environment is on offer to all interested parties and at the centre of sustainable rugby development in the community.

Key Responsibilities:

- To support the development and implementation of a robust Club and School Development Plan.
- To raise the profile of rugby in the local community, with specific focus on developing strong ties with the Community Sports Hubs.
- To lead the rugby programme at Stonelaw High School with up to 20 hours per week on site.
- To support the Club and School in developing a strong and sustainable Youth structure, increasing participation numbers at all age groups, plus providing regular training and playing opportunities.
- To specifically support the development of a strong and sustainable Women and Girls structure in the community, increasing participation numbers at all age groups, plus providing regular training and playing opportunities.
- To support development of coaches and support staff by training to become acquainted with Scottish Rugby's Training and Education pathway.
- To work in partnership with the Local Authority in identifying vulnerable young people, and providing them with support, plus opportunities for personal development.
- To assist with the co-ordination and then manage and deliver sports events, festivals, and holiday programmes.
- To create links between the Club, schools and local communities establishing clear pathways for talented players to progress to Performance and National level.

Factor	Essential	Desirable
Qualifications and Attainments	• Rugby Coaching Essentials Qualification (Previously UKCC Level1) • Educated to HND level • Driving Licence • Access to a car	• Aspiring Coach Qualification (UKCC Level 2) • Sports related degree/qualification • Match Official Qualification • First Aid in Rugby Certificate (FAIR) or other First Aid qualification •
Experience & knowledge (in an employed or voluntary capacity)	• Coaching rugby across a wide variety of age bands and groups • Experience and knowledge of working with volunteers • Knowledge and understanding of issues effecting rugby clubs and experience in developing sports clubs.	• Knowledge and understanding of Long-Term Player Development (LTPD) pathways • Experience of working in a sports development environment • Knowledge of national sporting/physical activity initiatives & strategies
Competencies - Skills & Knowledge	• IT skills and experience • Ability to build effective working relationships • Excellent organisational skills • Well-developed communication skills • Ability to prioritise competing deadlines and projects • Leadership	

Salary: £18,000 – £23,000 (dependant on skills & competencies brought to the role).

Full Time: 35 Hours per week split between Club, School and Local Community.

How to Apply

Please submit a CV and covering letter (no more than 800 words) outlining your reasons for applying for the job and highlighting your suitability for the post.

Please email your application to: scottforrest4@gmail.com

Interviews will be held Wednesday 7th August 2024.